

## Results of Resolutions from AGM held on 19 June 2025

<b>RESOLUTIONS PRESENTED TO THE ORDINARY GENERAL MEETING</b>				
Approval of the Company's individual financial statements for the year ended 31 December 2024 <b>(Resolution No. 1)</b>	For	36,774,374	Adopted	52.07%
	Against	33,664,691		
	Abstention	187,184		
Approval of the Company's consolidated financial statements for the year ended 31 December 2024 <b>(Resolution No. 2)</b>	For	36,667,374	Adopted	51.92%
	Against	33,664,691		
	Abstention	294,184		
Allocation of the Company's result for the year ended 31 December 2024 <b>(Resolution No. 3)</b>	For	36,664,040	Adopted	51.91%
	Against	33,671,775		
	Abstention	290,434		
Authorization of the related parties agreements referred to in Articles L. 225-38 et seq. of the French Commercial Code <b>(Resolution No. 4)</b>	For	36,615,907	Adopted	51.84%
	Against	33,811,611		
	Abstention	198,731		
Discharge to the Board of Directors <b>(Resolution No. 5)</b>	For	36,594,558	Adopted	51.81%
	Against	33,861,937		
	Abstention	169,754		
Authorisation for the Company to buy back its own shares <b>(Resolution No. 6)</b>	For	36,347,789	Adopted	51.46%
	Against	34,043,004		
	Abstention	235,456		
Ratification of a board member appointment <b>(Resolution No. 7)</b>	For	36,596,993	Adopted	51.82%
	Against	33,836,894		
	Abstention	192,362		
Authorization to communicate by electronic means <b>(Resolution No. 8)</b>	For	36,931,498	Adopted	52.29%
	Against	33,537,201		
	Abstention	157,550		
Powers for formalities <b>(Resolution No. 9)</b>	For	36,791,229	Adopted	52.09%
	Against	33,682,958		
	Abstention	152,062		
<b>RESOLUTIONS PRESENTED TO THE EXTRAORDINARY GENERAL MEETING</b>				
Delegation of authority granted to the Board of Directors for the purpose of bringing the Company's Articles of association into line with legal and regulatory provisions <b>(Resolution No. 10)</b>	For	47,845,334	Adopted	67.74%
	Against	22,640,084		
	Abstention	140,830		
Delegation of authority to the Board of Directors to cancel treasury shares following implementation of the Company's share buyback program <b>(Resolution No. 11)</b>	For	47,818,258	Adopted	67.71%
	Against	22,648,686		
	Abstention	159,304		
Delegation of authority granted to the Board of Directors for the purpose of allocating free shares, existing or new, for the benefit of employees of the Company and of related companies and corporate officers <b>(Resolution No. 12)</b>	For	46,464,742	Rejected	65.79%
	Against	24,112,389		
	Abstention	49,117		
Delegation of authority granted to the Board of Directors for the purpose of granting options to subscribe for and/or	For	46,436,109	Rejected	65.75%
	Against	24,126,715		
	Abstention	63,424		

purchase shares of the Company, to corporate officers and employees of the Company or of companies in the group, involving the waiver by shareholders of their preferential subscription right to shares issued following the exercise of subscription options <b>(Resolution No. 13)</b>				
Overall limit on delegations relating to free shares and subscription or purchase options <b>(Resolution No. 14)</b>	For	47,077,183	Rejected	66.66%
	Against	23,480,610		
	Abstention	68,455		
Delegation of authority to the Board of Directors for the purpose of increasing the share capital by capitalizing reserves, profits and/or premiums <b>(Resolution No. 15)</b>	For	47,488,423	Adopted	67.24%
	Against	22,990,732		
	Abstention	147,093		
Delegation of authority to the Board of Directors for the purpose of issuing ordinary shares of the Company and/or transferable securities giving access to the share capital of the Company, with cancellation of shareholders' preferential subscription rights in favour of specific categories of persons <b>(Resolution No. 16)</b>	For	46,413,622	Rejected	65.72%
	Against	24,153,540		
	Abstention	59,086		
Delegation of authority to the Board of Directors for the purpose of issuing ordinary shares of the Company and/or transferable securities giving access to the share capital of the Company, with cancellation of shareholders' preferential subscription rights in favour of specific categories of persons <b>(Resolution No. 17)</b>	For	46,416,852	Rejected	65.72%
	Against	24,149,875		
	Abstention	59,521		
Delegation of authority to the Board of Directors for the purpose of issuing ordinary shares of the Company and/or transferable securities giving access to the share capital of the Company, with cancellation of shareholders' preferential subscription rights through an offer referred to in Article L411-2 1° of the Monetary and Financial Code (private placements) <b>(Resolution No. 18)</b>	For	46,413,976	Rejected	65.72%
	Against	24,148,108		
	Abstention	64,164		
Delegation of authority to the Board of Directors for the purpose of issuing ordinary shares and/or transferable securities giving immediate and/or deferred access to the capital of the Company, with cancellation of shareholders' preferential subscription rights and public offerings <b>(Resolution No. 19)</b>	For	46,312,289	Rejected	65.57%
	Against	24,145,695		
	Abstention	168,264		

Delegation of authority to the Board of Directors for the purpose of issuing ordinary shares of the Company and/or transferable securities giving access to the share capital of the Company, with preferential subscription rights <b>(Resolution No. 20)</b>	For	47,548,714	Adopted	67.32%
	Against	22,805,067		
	Abstention	272,467		
Authorisation to the Board of Directors, in the event of a capital increase, with or without shareholders' preferential subscription rights, to increase the number of securities to be issued <b>(Resolution No. 21)</b>	For	46,331,724	Rejected	65.60%
	Against	24,130,090		
	Abstention	164,434		
Overall ceiling on delegations of authority <b>(Resolution No. 22)</b>	For	47,672,782	Adopted	67.50%
	Against	22,661,666		
	Abstention	291,800		
Delegation of authority to the Board of Directors for the purpose of issuing ordinary shares and/or securities giving access to the Company's capital for the benefit of members of a employees' savings plan <b>(Resolution No. 23)</b>	For	46,585,297	Rejected	65.96%
	Against	23,777,640		
	Abstention	263,311		
Powers for formalities <b>(Resolution No. 24)</b>	For	47,653,821	Adopted	67.47%
	Against	22,811,207		
	Abstention	161,220		